



Child Abuse Prevention Policy
Pursuant to Business and Professions Code Section 18975

1. This policy applies to all employees and regular volunteers of CRF-OC. A regular volunteer is any person aged 18 or older who has direct contact with, or supervision of, children for more than 16 hours per month or 32 hours per year.
2. All employees and regular volunteers of CRF-OC shall complete training in child abuse and neglect identification and training in child abuse and neglect reporting. This shall be satisfied by completing the online mandated reporter training provided by the Office of Child Abuse Prevention in the State Department of Social Services. All employees and regular volunteers shall submit to CRF-OC the certificate of completion issued by the Office of Child Abuse Prevention in the State Department of Social Services.
3. All employees and regular volunteers shall undergo a background check pursuant to Section 11105.3 of the Penal Code to identify and exclude any persons with a history of child abuse.
4. Any employee or regular volunteer who suspects any incident of child abuse or neglect shall report the suspected abuse or neglect to the Executive Director of CRF-OC and either the teacher at the student's school participating in the CRF-OC program, or if the teacher is suspected of abuse or neglect, to the principal of the student's school participating in the CRF-OC program. The Executive Director of CRF-OC shall report any suspected incidents as required pursuant to Sections 11165.9 and 11166 of the Penal Code.
5. To the greatest extent possible, CRF-OC requires that whenever employees or volunteers are in contact with, or supervising children, there must be at least two mandated reporters present. To the greatest extent possible, any mock trial or moot court related activities shall take place on the campus of the school participating in the CRF-OC program.
6. Any and all written or electronic communications with students by CRF-OC staff or volunteers must include another adult. To the greatest extent possible, any and all verbal communication with students by CRF-OC staff or volunteers must include another adult. CRF-OC staff or a volunteer shall never be alone with a single student. The restrictions in this section do not apply where the student and staff or volunteer are related to one another.